

**EUROPEAN EXTERNAL ACTION SERVICE**  
**HQ Organisation chart**  
 as of 1st February 2022

**HR/VP**  
**J. BORRELL FONTELLES**

**Secretary General**  
**S. SANNINO**

**Chair EU Military Committee**  
**C. GRAZIANO**

**EU INTCEM**  
**EU Intelligence and Situation Centre**  
**J. MORGADO**  
 Director

**INTCEN 1**  
**Intelligence Analysis and Reporting**  
**A. LASSALLE**

**INTCEN 2**  
**Support / Open Sources Research (OSR)**  
**D. MALNAR**

**SG.OFFICE**  
**Office of the Secretary General**  
**F. FONTAN**

**SG.COORD**  
**Policy Coordination**  
**M. SANTORO**

**SG.GENDER AND DIVERSITY**  
**Gender and Diversity Adviser**  
**S. RONNER-GRUBACIC**

**SG.1**  
**Mediator**  
**L. LALLEMAND-ZELLER**

**SG.2**  
**Parliamentary Affairs**  
**G. RIUTORD (f.f.)**

**SG.3**  
**Protocol**  
**T. BECHET**

**SG.AFFGEN**  
**Director for General Affairs and Chief Legal Officer**  
**F. HOFFMEISTER**

**SG.AFFGEN.1**  
**Legal affairs**  
**S. MARQUARDT**

**SG.AFFGEN.2**  
**Administrative Legal Issues**  
**K. KOURI**

**SG.AFFGEN.3**  
**Inspection service**  
**T. KOZLOWSKI**

**SG.AFFGEN.4**  
**Internal Audit**  
**L. PROMELLE**

**SG.AFFGEN DPO**  
**Data Protection Officer**  
**E. SAVOJA-KELETI**

**SG.STRAT**  
**Strategic Communication and Foresight**  
**O. RENTSCHLER**  
 Director

**SG.STRAT.1**  
**Communication Policy and Public Diplomacy**  
**D. MELLADO**

**SG.STRAT.2**  
**Strategic Communication, Task Forces and Information Analysis**  
**L. GUELLNER**

**SG.STRAT.3**  
**Policy Planning and Strategic Foresight**  
**H. DELPHIN**

**EU ISS**  
**EU ISS**  
**G. LINDSTROM**

**DSG-ECO**  
**Deputy Secretary General for Economic and Global Issues**  
**H. KONIG**

**ECO.FIC**  
**Financing Instruments and International Cooperation**  
**M. CERVONE D'URSO**

**ECO.CONNECTIVITY**  
**Special Envoy for Connectivity**  
**R. VLAHUTIN**

**DSG-POL**  
**Deputy Secretary General for Political Affairs, Political Director**  
**E. MORA**

**POL-1**  
**Sanctions**  
**S. DE WAELE**

**POL-DPD**  
**Chair of Political and Security Committee, Deputy Political Director**  
**D. PRONK**

**POL-2**  
**Iran**  
**B. SCHOLL**

**DSG-CSDP-CR**  
**Deputy Secretary General CSDP and Crisis Response**  
**C. FRIES**

**DG-RM**  
**Resource Management**  
**G. DI VITA**  
 Director-General

**RM.01**  
**Coordination**  
**H. CAMPBELL**

**RM.BS**  
**Budget and Support**  
**P. RUYVS**  
 Director

**RM.BS.1**  
**Budget**  
**P. BATTISTA**

**RM.BS.2**  
**Public Procurement, Contracts and Finance**  
**C. SALUSTRI**

**RM.BS.3**  
**Digital Solutions**  
**H. BRAND**

**RM.BS.4**  
**Support to the Delegations**  
**K. STASIAK**

**RM.BS.5**  
**Information and Document Management**  
**A. PETROWSKI (f.f.)**

**RM.HR**  
**Human Resources**  
**K. DE PEYRON**  
 Director

**RM.HR.1**  
**HR Policy**  
**O. BENEDIKT**

**RM.HR.2**  
**HR Selection and Recruitment**  
**C. VERON-REVILLE**

**RM.HR.3**  
**Rights, Obligations and Medical Cell**  
**F. CALEPRICO**

**RM.HR.4**  
**Career, Learning and Development**  
**U. HAUER**

**RM.HR.5**  
**Local Agents**  
**F. RIDDY-O'DOWD**

**RM.SECRE**  
**Security and Real Estate**  
**B. LARSSON**  
 Director

**RM.SECRE.1**  
**Field Security**  
**I. ROCA I CORTES**

**RM.SECRE.2**  
**HQ Security and EEAS Security Policy**  
**K. SINNO**

**RM.SECRE.3**  
**Secure Communications**  
**J.-G. HOTTIAUX**

**RM.SECRE.4**  
**Real Estate in Delegations**  
**A. VAZQUEZ GARRIDO**

**RM.SECRE.5**  
**HQ Real Estate, Safety and Greening**  
**F. FINI**

**MD-GLOBAL**  
**Global Agenda and Multilateral Relations**  
**B. MARTINEZ CARBONELL**  
 Managing Director

**GLOBAL.HC01**  
**Climate Diplomacy**  
**M. VANHEUKELEN**

**GLOBAL.VMR.DMD**  
**Values and Multilateral Relations**  
**C. KOKKINAKIS**  
 Director, Deputy MD

**GLOBAL.VMR.1**  
**Multilateral Relations**  
**E. MATHEWS**

**GLOBAL.VMR.2**  
**Democracy and Electoral Observation**  
**P. COSTELLO**

**GLOBAL.VMR.3**  
**Human Rights**  
**L. RAGHER**

**GLOBAL.GI.DMD**  
**Global Issues**  
**O. BAILLY**  
 Director, Deputy MD

**GLOBAL.GI.1**  
**Economic Issues and Global Health**  
**D. TRAMACERE**

**GLOBAL.GI.2**  
**Connectivity and Digital Transition**  
**D. RINGROSE**

**GLOBAL.GI.3**  
**Green Transition**  
**A. STRZASKA**

**GLOBAL.GI.4**  
**Migration and Human Security**  
**C. GRAU**

**MD-AFRICA**  
**Africa**  
**R. LARANJINHA**  
 Managing Director

**AFRICA.DMD**  
**B. QUINTIN**  
 Director, Deputy MD

**AFRICA.1**  
**Pan-African Affairs**  
**J. JOHNSON**

**AFRICA.2**  
**Southern Africa and Indian Ocean**  
**A. MARIANI**

**AFRICA.3**  
**West Africa**  
**R. YOUNG**

**AFRICA.4**  
**Central Africa**  
**A. MAIO-COUCHE**

**AFRICA.5**  
**Horn of Africa, East Africa**  
**J.M. PISANI**

**EUSR Horn of Africa**  
**A. WEBER**

**EUSR Sahel**  
**E. C. DEL RE**

**MD-AMERICAS**  
**Americas**  
**B. GLYNN**  
 Managing Director

**AMERICAS.DMD**  
**J. NINO PEREZ**  
 Director, Deputy MD

**AMERICAS.1**  
**Regional Affairs**  
**C. GINTERSDORFER**

**AMERICAS.2**  
**Mexico, Central America and Caribbean**  
**J. HATWELL**

**AMERICAS.3**  
**South America**  
**V. LORENZO**

**AMERICAS.4**  
**United States and Canada**  
**R. BAJADA**

**Special Envoy for the Peace Process in Colombia**  
**E. GILMORE**

**MD-ASIAPAC**  
**Asia and Pacific**  
**G. WIEGAND**  
 Managing Director

**ASIAPAC.DMD**  
**P. PAMPALONI**  
 Director, Deputy MD

**ASIAPAC.1**  
**Regional Affairs, ASEM and Indo-Pacific**  
**R. TEERINK**

**ASIAPAC.2**  
**Afghanistan and Pakistan**  
**T. NIKLASSON**

**ASIAPAC.3**  
**South-East Asia**  
**B. PLINKERT**

**ASIAPAC.4**  
**China, Hong Kong, Macao, Taiwan and Mongolia**  
**D. PORTER**

**ASIAPAC.5**  
**Japan, Korea, Australia, New Zealand and Pacific**  
**R. BRENDER**

**ASIAPAC.6**  
**South Asia**  
**I. ARGYROPOULOS**

**Special Envoy for the Arctic**  
**M. MANN**

**Special Envoy for Afghanistan**  
**T. NIKLASSON**

**Special Envoy for Indo-Pacific**  
**G. VISENTIN**

**MD-EUROPE**  
**Europe**  
**A. EICHHORST**  
 Managing Director

**EUROPE.DMD**  
**M. MAKOVEC**  
 Director, Deputy MD

**EUROPE.1**  
**Western Europe / Arctic / Regional**  
**C. GANSLANDT**

**EUROPE.2**  
**South East Europe / Western Balkans**  
**E. FENET**

**EUROPE.3**  
**Turkey / EastMed**  
**T. FRELLESEN**

**EUROPE.4**  
**United Kingdom**  
**T. SALOMONSON**

**Special Envoy for the Arctic**  
**M. MANN**

**EUSR BIH**  
**J. SATTLER**

**EUSR Kosovo**  
**T. SZUNYOG**

**EUSR Belgrade-Pristina Dialogue and other Western Balkan regional issues**  
**M. LAJČAK**

**MD-EURCA**  
**Eastern Europe and Central Asia**  
**M. SIEBERT**  
 Managing Director

**EURCA.DMD**  
**L. DEVIGNE**  
 Director, Deputy MD

**EURCA.1**  
**Regional Eastern Partnership, Regional Cooperation and OSCE**  
**P. GOMBALOVA**

**EURCA.2**  
**Eastern Partnership / Bilateral Relations**  
**R. TIBBELS**

**EURCA.3**  
**Russia**  
**A. PERKAUSKIENE**

**EURCA.4**  
**Central Asia**  
**D. KRISLER**

**EUSR Central Asia**  
**T. HAKALA**

**EUSR South Caucasus and Georgia**  
**T. KLAAR**

**MD-MENA**  
**Middle East and North Africa**  
**F. GENTILINI**  
 Managing Director

**MENA.DMD**  
**C. HALLERGARD**  
 Director, Deputy MD

**MENA.1**  
**Regional Affairs**  
**B. LOESER**

**MENA.2**  
**Israel, Occupied Palestinian Territories and MEPP**  
**N. MAC CALL**

**MENA.3**  
**Maghreb**  
**R. GILI**

**MENA.4**  
**Arabian Peninsula, Iraq and Regional Policies**  
**G. MUNUERA VINALS**

**MENA.5**  
**Egypt, Syria, Lebanon and Jordan**  
**P. CASTRO ZUZUAREGUI**

**EUSR Middle East Peace Process**  
**S. KOOPMANS**

**MD-CSDP-CR**  
**CSDP and Crisis Response**  
**P. HERCZYNSKI**  
 Managing Director

**MD-CSDP-CR.SITROOM**  
**Situation Room**  
**G. KRITIKOS**

**ISP.DMD**  
**Integrated Approach for Security and Peace**  
**S. TOMAT**  
 Director, Deputy MD

**ISP.1**  
**Integrated Approach: Methodology and Implementation**  
**B. DE SCHIETERE**

**ISP.2**  
**Conflict Prevention and Mediation Support**  
**R. VAN NES**

**ISP.3**  
**Integrated Strategic Planning for CSDP and Stabilisation**  
**J. FRADIN**

**ISP.4**  
**Consular Affairs**  
**A. MARCHAL**

**ISP.5**  
**European Peace Facility**  
**R. DOMM**

**SECDEFPOL.DMD**  
**Security and Defence Policy**  
**J. BALFOORT**  
 Director, Deputy MD

**SECDEFPOL.1**  
**Security and Defence Policy**  
**S. MOLS**

**SECDEFPOL.2**  
**Partnerships and Task Force NATO**  
**A. WESTON**

**SECDEFPOL.3**  
**Counter-terrorism**  
**N. COSTANTINI**

**SECDEFPOL.4**  
**Disarmament, Non-proliferation and Arms Export Control**  
**M.J. VAN DEELEN**

**SECDEFPOL.5**  
**Space**  
**C. CLAEYS**

**Special Envoy Non-proliferation**  
**M.J. VAN DEELEN**

**Special Envoy for Space**  
**C. CLAEYS**

**EU SatCen**  
**S. DUGARU**

**MD-CSDP-CR.ESDC**  
**European Security and Defense College**  
**D. DUBOIS**

**MD-CSDP-CR**  
**CSDP and Crisis Response**  
**P. HERCZYNSKI**  
 Managing Director

**CPCC**  
**Civilian Planning and Conduct Capability**  
**F. ESTEBAN PEREZ**  
 Director

**CPCC.1**  
**Conduct of Operations**  
**K. AALTOOMA**

**CPCC.2**  
**Chief of Staff / Horizontal Coordination**  
**M. MATEI**

**CPCC.3**  
**Missions Personnel**  
**C. DOBRAN**

**CPCC.4**  
**Missions Operational Support**  
**E. HERNANDEZ ARAGONÉS**

**EUMS**  
**European Union Military Staff**  
**H. BLEJEAN**  
 Director-General

**EUMS.4**  
**Horizontal Coordination**  
**T. LEHTINEN**

**EUMS.MPCC**  
**Military Planning and Conduct Capability**  
**H. MAIO**  
 Deputy Director / Chief of Staff

**EUMS.DEP**  
**Deputy Director General / Chief of Staff**  
**G. MANIONE**

**EUMS.A**  
**Concepts and Capabilities**  
**G. BIKAKIS**  
 Director

**EUMS.B**  
**Intelligence**  
**R. JEZEWski**  
 Director

**EUMS.C**  
**Operations**  
**B. LAURENT**  
 Director

**EUMS.D**  
**Logistics**  
**A.E. DENK**  
 Director

**EUMS.E**  
**Communication and Information Systems & Cyber Defence**  
**S. WHITE**  
 Director

**EUSRs report to HR/VP**

**The Working Groups Chairs work under the authority of their Managing Director/Director.**